

Complexity: Cause or Effect?

It is hard to say whether increasing complexity is the cause or the effect of man's effort to cope with his expanding environment. In either case a central feature of the trend has been the development of large and very complex systems which tie together modern society. [...] The growth of these systems has increased the need not only for overall planning, but also for long-range development of the systems. This need has induced increased interest in the methods by which efficient planning and design can be accomplished in complex situations where no one scientific discipline can account for all the factors. – Arthur D. Hall, *A Methodology for Systems Engineering* (1962).



Many industries have now reached the threshold of complexity past which traditional methods of project management are no longer up to the task, but aerospace and defence was the first, and Systems Engineering (SE) was the result.

Since it first started to emerge in the 1940s, SE has approached complexity by emphasising the structural elements of a system as a whole as the primary generator of its behaviour. It gives engineers tools to analyse and describe the emergent, holistic properties of a complex system over and above the mechanical details of individual components.

Throughout that period, SE has continued to evolve, refining and developing the processes it recommends for the governance of engineering and project management. As more industries have reached the complexity threshold where more sophisticated engineering management techniques become necessary, SE has reached outside of its original context and demonstrated a relevance in a wide variety of industries and product domains.

It is precisely these types of innovations which now enable SE to take a more open approach to the future, learning lessons from other industries which have reached the same complexity threshold that motivated the development of SE, but reacted to that complexity in very different ways.

Agile software development emerged in the early 2000s in precisely this way. The 1990s were, of course, a time when the proliferation and complexity of software applications grew at an unprecedented rate. Using traditional project management approaches, developing these systems could take years, and in this fast-changing world, by the time the software had been delivered, business needs had often already moved on. Because software development had crossed this threshold of technical complexity, project management needed to better respond to the more complex and ever-changing business needs that it was supposed to be serving.

Pure Agile and pure SE were developed in very different contexts, and are at their best when applied to very different product categories and in different environments. Agile was designed for pure software products, where updates are frequent and inexpensive, integration costs are low, there is no or little reliance on specialised hardware, and fabricators are the same people as the designers. In other words, there is little risk associated with getting it wrong the first time, and because the product value is primarily derived from the cumulative benefits of discrete features rather than the emergent properties of the

whole, partially working implementations of an idea will often take customers a lot further than they would in traditional SE domains.

But nonetheless, Agile methods have a proven track record of delivering considerable benefits to projects, even outside of software engineering. These benefits go beyond speed and cost, though of course these are key motivations for applying the methodology, but reach as far as providing better scope control and adapting more readily to requirements change.

In their respective traditional industries, Agile methodologies have actually outperformed SE in research with respect to ROI: 7:1 in the case of SE activity¹, and 11:1 in the case of Agile project management².

But, of course, those benefits cannot be expected to straightforwardly translate out of their original intended context. However, cutting edge projects have shown it is possible to access the best of both worlds, with a hybrid methodology that learns the most important lessons of both approaches. Implementing a hybrid Agile Systems Engineering (ASE) could be the next major step forward in our ability to drive value.

Interface Management

The great virtue of SE methodology is its ability to address the holistic aspects of a system independently of the sum of the parts, and to analyse the ways the structure of the system generates its behaviour beyond the mechanical details of individual components. It is precisely this whole-system view that Agile lacks, essentially because it isn't needed in its traditional domain, where product value is primarily derived from the cumulative benefits of discrete features.

Agile methodologies exceed the capabilities of pure SE in cost, speed and change-readiness terms where individual components can largely be treated in isolation, conforming to clearly specified requirements and where integration with the larger system doesn't have to be a major concern of the development process.

It's worth recalling that most fundamental insight of SE models - the structure of a system is what generates its behaviour. The atoms of an SE model are 'system elements': individual components, which are treated as a black box, in an environment from which they take their inputs. Using a model like this enables a systems engineer to focus on complex interactions within a system and between the system and its environment, including patterns and trends in how the system changes over time, the impact of time delays in the system's operation, the circular nature of complex cause-and-effect relationships, the problem of where unintended consequences are going to emerge, and the ability of a system to address customer requirements.

Because of the black-box, hierarchical nature of an SE model and SE techniques more broadly, the techniques used for definition and development in the top half of the V model need not necessarily be the same as those used in the bottom half. The cutoff comes after the interfaces for individual components and subsystems have been defined; how those different parts are going to work together.

SE techniques are used to develop a product architecture with strict and clear standards for how the individual components will connect together along with the overall design constraints and objectives. Additionally the capacity to swap those components out as requirements evolve is achieved with only a minimal or well-understood effect on the behaviour of the rest of the system. From there, Agile project management can be used to drive innovation, value, speed and adaptability at the subsystem level.

¹ Eric Honour. Systems engineering return on investment, PhD diss, 2013. University of South Australia. <https://www.hcode.com/seroi/documents/SE-ROI%20Thesis-distrib.pdf>

² David Rico, Hasan Sayani and Saya Sone. The business value of agile software methods: Maximizing ROI with just in-time processes and documentation, 2009. FL: J. Ross Publishing. <https://www.semanticscholar.org/paper/The-Business-Value-of-Agile-Software-Methods%3A-ROI-Rico-Sayani/e1f8a6a88a92b3c6f5cebb5ba0e50320f0e27115>

Driven by the open system architecture that enables both of these methodologies to work together, hybrid ASE techniques have unlocked some impressive capabilities, demonstrated well by a paradigm and extensively studied ASE project: the Johns Hopkins Applied Physics Laboratory's Multi-Mission Bus Demonstration project³. This project was a successful attempt to produce a military space satellite to the size- and weight-restricted 'CubeSat' specification, which would allow the satellite to be launched more cheaply through 'ridesharing' with other payloads. The team had very strict time and budget constraints, and the project required extensive development of new technologies and system components. It was clear that traditional project management wasn't going to be fit for the challenge.

A pure Agile methodology wasn't going to work either, because of the extreme constraints on how the individual components of the satellite had to fit and work together. As such, the project did some initial SE-like activity at the outset to define the plug compatibility standards, the interface with the spacecraft bus itself, and the external form, fit and function of the individual subsystems⁴.

From there, scrum-like teams were assigned to work on the individual component subsystems and were empowered to make incremental improvements to the design within the constraints assigned by the overall system architecture. These constraints could be modified, if necessary, but only through a more SE-like top-down committee involving all of the subsystem scrum masters and the program manager.

The project was a success, and the satellites, in addition to a number of successor projects, are working in orbit.

CHASE Process and Tools

Hybrid Agile Systems Engineering needs to be collaborative. Both domains need to learn from one another, work together well and to an extent, learn from one another's techniques; SE teams managing interfaces will also likely need to understand and promulgate project plans that use Agile methods of dependency tracking, prioritisation and workflow management, and Agile teams developing components will have to learn to conform to SE interface standards and likely adapt to requirements specified in ways that more closely resemble SE good practice. Nonetheless, SE absolutely has to own the programme governance, the high-level requirements and the interface standards to which individual projects and components must conform.

Collaborative Hybrid Agile Systems Engineering (CHASE) is our approach to bringing these two engineering management philosophies together, and delivering the value benefits of both. Doing CHASE well requires excellence in both Agile and SE processes, a unique tool configuration, and skills among team members to allow these techniques to work together effectively. And done right, we believe it could be a major step forward.

3 INCOSE. 2015. Systems Engineering Handbook: A Guide for System Life Cycle Processes and Activities, version 4.0. Hoboken, NJ, USA: John Wiley and Sons, Inc, ISBN: 978-1-118-99940-0

4 Phillip Huang, et al. Agile hardware and software systems engineering for critical military space applications, 2012. Proc. of SPIE Vol. 8385. <https://www.spiedigitallibrary.org/conference-proceedings-of-spie>

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